CGHR4U PRIVACY POLICY

[Dec 1, 2021]

INTRODUCTION

CG respects the privacy of our users. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website https://cghr4u.cgglobal.com and our mobile application, including any other media form, media channel, mobile website, or mobile application related or connected thereto. Pleaseread this privacy policy carefully. If you do not agree with the terms of this privacy policy, please do not access the site.

We reserve the right to make changes to this Privacy Policy at any time and for any reason. Check for the latest update of this Privacy Policy. Any changes or modifications will be effective immediately upon publishing the updated Privacy Policy.

You are encouraged to periodically review this Privacy Policy to stay informed ofupdates. You will be deemed to have been made aware of, will be subject to, and will be deemed to have accepted the changes in any revised Privacy Policy by your continued use of the Site and/or mobile app after the date such revised Privacy Policy is posted.

COLLECTION OF YOUR INFORMATION

We may collect information about you in a variety of ways. The information we may collect on the Website and/or App includes:

Personal Data

Personally identifiable information, such as your name, shipping address, email address, and telephone number, and demographic information, such as your age, gender, hometown, and interests, which you voluntarily give to us when you register with our mobile application "CGHR4U App", or when you choose to participate in various activities related to the App, such as online chat and message boards. You are underroobligation to provide us with personal information of any kind; however your refusal bdo so may prevent you from using certain features of the mobile application "CGHR4U".

Derivative Data

Information our servers automatically collect when you access the App, such as your IP address, your browser type, your operating system, your access times, and the pages you have viewed directly before and after accessing the App. [If you are using our mobile application, this information may also include your device name and type, your operating system, your phone number, your country, your likes and replies to a post, and other interactions with the application and other users via server log files, as well as any other information you choose to provide.

Mobile Device Data

Device information, such as your mobile device ID, model, and manufacturer, and information about the location of your device, if you access the App from a mobile device.

Data from Contests, Giveaways, and Surveys

Personal and other information you may provide when entering contests or giveaways and/or responding to surveys.

Mobile Application Information

If you connect using our mobile application:

- Geo-Location Information. We may request access or permission to and track location-based information from your mobile device, either continuously or while you are using our mobile application, to provide location-based services. If you wish to change our access or permissions, you may do so in your device's settings.
- Mobile Device Access. We may request access or permission to certain features
 from your mobile device, including your mobile device's [Bluetooth, calendar,
 camera, contacts, microphone, reminders, sensors, SMS messages, social media
 accounts, storage,] and other features. If you wish to change our accessor
 permissions, you may do so in your device's settings.
- Mobile Device Data. We may collect device information (such as your mobile device ID, model and manufacturer), operating system, version information and IP address.

 Push Notifications. We may request to send you push notifications regarding your account or the Application. If you wish to opt-out from receiving these types of communications, you may turn them off in your device's settings.

USE OF YOUR INFORMATION

Having accurate information about you permits us to provide you with a smooth, efficient, and customized experience. Specifically, we may use information collected about you via the mobile application "CGHR4U to:

- Administer sweepstakes, promotions, and contests.
- Assist law enforcement and respond to subpoena.
- Compile anonymous statistical data and analysis for use internally
- Create and manage your account.
- Deliver targeted advertising, coupons, newsletters, and other information regarding promotions and "CGHR4U".
- Email you regarding your account or order.
- Generate a personal profile about you to make future visits to the "CGHR4U" more personalized.
- Increase the efficiency and operation of the "CGHR4U".
- Monitor and analyze usage and trends to improve your experience with the "CGHR4U".
- Notify you of updates to the "CGHR4U".
- Offer new products, services, mobile applications, and/or recommendations to you.
- Perform other business activities as needed.

- Request feedback and contact you about your use of the "CGHR4U".
- Resolve disputes and troubleshoot problems.
- Respond to product and customer service requests.
- Send you a newsletter.
- Solicit support for the "CGHR4U".

DISCLOSURE OF YOUR INFORMATION

We may share information we have collected about you in certain situations. Your information may be disclosed as follows:

By Law or to Protect Rights

If we believe the release of information about you is necessary to respond to legal process, to investigate or remedy potential violations of our policies, or to protect the rights, property, and safety of others, we may share your information as permitted or required by any applicable law, rule, or regulation. This includes exchanging information with other entities for fraud protection and credit risk reduction.

Affiliates

We may share your information with our affiliates, in which case we will require those affiliates to honor this Privacy Policy. Affiliates include our parent company and any subsidiaries, joint venture partners or other companies that we control or that are under common control with us.

Business Partners

We may share your information with our business partners to offer you certain products, services or promotions.

TRACKING TECHNOLOGIES

Cookies and Web Beacons

We may use cookies, web beacons, tracking pixels, and other tracking technologies on "CGHR4U" to help customize the Site [and our mobile application it and improve your experience. When you access the "CGHR4U", your personal information is not collected through the use of tracking technology. Most browsers are set to accept cookies by default. You can remove or reject cookies, but be aware that such action could affect the availability and functionality of the "CGHR4U". You may not decline web beacons. However, they can be rendered ineffective by declining all cookies or by modifying your web browser's settings to notify you each time a cookie is tendered, permitting you to accept or decline cookies on an individual basis.

We may use cookies, web beacons, tracking pixels, and other tracking technologies on the "CGHR4U" to help customize it and improve your experience. For more information on how we use cookies, please refer to our Cookie Policy posted on the Site, which is incorporated into this Privacy Policy. By using the Site, you agree to be bound by our Cookie Policy.

Website Analytics

We may also partner with selected third-party vendors[, such as [Adobe Analytics,] [Clicktale,] [Clicktale,] [Clicktale,] [Cloudfare,] [Crazy Egg,] [Flurry Analytics,] [Google Analytics,] [Heap Analytics,] [Inspectlet,] [Kissmetrics,] [Mixpanel,] [Piwik,] and others], to allow tracking technologies and remarketing services on the "CGHR4U" through the use of first party cookies and third-party cookies, to, among other things, analyze and track users' use of the "CGHR4U", determine the popularity of certain content and better understand online activity. By accessing the "CGHR4U", you consent to the collection and use of your information by these third-party vendors. You are encouraged to review their privacy policy and contact them directly for responses to your questions. We do not transfer personal information to these third-party vendors. However, if you donot want any information to be collected and used by tracking technologies, you can visit the third-party vendor or the Network Advertising Initiative Opt-Out Tool or Digital Advertising Alliance Opt-Out Tool.

You should be aware that getting a new computer, installing a new browser, upgrading an existing browser, or erasing or otherwise altering your browser's cookies files may also clear certain opt-out cookies, plug-ins, or settings.

SECURITY OF YOUR INFORMATION

We use administrative, technical, and physical security measures to help protect your personal information. While we have taken reasonable steps to secure the personal information you provide to us, please be aware that despite our efforts, no security measures are perfect or impenetrable, and no method of data transmission can be guaranteed against any interception or other type of misuse. Any information disclosed online is vulnerable to interception and misuse by unauthorized parties. Therefore, we cannot guarantee complete security if you provide personal information.

CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and "CGHR4U" include a Do-Not-Track ("DNT") feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. No uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this PrivacyPolicy./Most web browsers and some mobile operating systems [and our mobile applications] include a Do-Not-Track ("DNT") feature or setting you can activate tosignal your privacy preference not to have data about your online browsing activities monitored and collected. If you set the DNT signal on your browser, we will respond to such DNT browser signals.

OPTIONS REGARDING YOUR INFORMATION

[Account Information]

You may at any time review or change the information in your account or terminate your

account by:

Contacting us using the contact information provided below

Upon your request to terminate your account, we will deactivate your account and

information from our active databases. However, some information may be retained in

our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce

our Terms of Use and/or comply with legal requirements.

Emails and Communications

If you no longer wish to receive correspondence, emails, or other communications from

us, you may opt-out by:

Contacting us using the contact information provided below

If you no longer wish to receive correspondence, emails, or other communications from

third parties, you are responsible for contacting the third party directly.

CONTACT US

If you have questions or comments about this Privacy Policy, please contact us at:

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